

KIEL BOARD OF EDUCATION
Kiel Area School District
Kiel, Wisconsin

Regular Meeting
July 2, 2014

President Dan Dietrich called the regular meeting of the Board of Education to order at 6:00 p.m. on July 2, 2014, in the Middle School Large Group Room. The president noted that the meeting had been posted as prescribed by law and the news media notified. The president announced that the Board would be convening into executive session under Wis. Stats. 19.85(1)(e) to discuss negotiations for the administrative team, managerial staff and the district administrator. The president announced that the Board may reconvene into open session to possibly act upon items discussed in executive session.

Members Present

Dan Dietrich	Stuart Long
Charles Hartmann	Todd Olig
Mike Joas	Robert Runge
Markus Ladd	

Administrators Present

Dr. Louise Blankenheim, Corey Baumgartner, Heidi Dorner, Deb Sixel, Dawn Mueller, Chad Ramminger

Press Present

Eric Mathes

Others Present

Sheila Lefeber, Steve Walsh, Kim Garlieb, Jenna Versch, Janelle Liermann, Don Mogenson, Josh Salm, Renee Wallstead

Welcome of Visitors
and Special Guests

President Dietrich welcomed the special guests and visitors to the meeting.

Approval of the Agenda

On Motion of Member Joas, seconded by Member Long, the Board approved the agenda/consent agenda as printed. Roll call vote.

Ladd—Yes, Olig—Yes, Runge—Yes, Dietrich—Yes, Joas—Yes, Long—Yes, Hartmann--Yes

Community Concerns

No community concerns were expressed at this time.

Presentation

Dustin Goebel updated the Board on the referendum technology phases.

DA/Board Communication

Dr. Blankenheim informed the Board that there has been no change to the elementary enrollments since the last meeting. She shared the information from School Perceptions on a pre-referendum survey.

Employment of Staff

On Motion of Member Long, seconded by Member Olig, the Board approved the employment of Jonathan Delray as a full-time high school vocal music teacher at a salary of \$37,100 plus the approved negotiated increase for the 2014-15 school year. Roll call vote.

Runge—Yes, Hartmann-Yes, Joas—Yes, Long—Yes, Dietrich—Yes, Ladd—Yes, Olig—Yes,

On Motion of Member Olig, seconded by Member Long, the Board approved the hiring of Mary Lusk upon receipt of her offer of employment by July 8, 2014, at a salary of \$51,100 plus the approved negotiated increase for the 2014-15 school year. Roll call vote.

Joas—Yes, Dietrich—Yes, Ladd—Yes, Hartmann—Yes, Long—Yes, Runge—Yes, Olig--Yes

Amend KSA Increase

On Motion of Member Long, seconded by Member Olig, the Board amended the previously approved 1.5% salary increase to a 1.75% salary increase for Kiel Support Association members for the 2014-15 school year. Roll call vote.

Olig—Yes, Dietrich—Yes, Runge—Yes, Long—Yes, Joas—Yes, Ladd—Yes, Hartmann--No

Co-curricular Reassign

On Motion of Member Olig, seconded by Member Long, the Board approved reassigning a middle school basketball coaching position to a newly created middle school cross country coaching position. Roll call vote.

Ladd—Yes, Dietrich—Yes, Joas—Yes, Hartmann—Yes, Long—Yes, Runge—Yes, Olig—Yes

Meeme LEADS Contract

On Motion of Member Long, seconded by Member Joas, the Board approved the Meeme LEADS Charter Contract as presented by the Meeme LEADS Governing Board for the 2014-15 school year. Roll call vote.

Runge—Yes, Dietrich—Yes, Joas—Yes, Hartmann—Yes, Long—Yes, Ladd—Yes, Olig--Yes

Items Removed from Consent Agenda

No items were removed for discussion.

Out of District Mtgs

There were no out of district meetings.

<u>Discussion Items</u>	Member Long updated the Board on the Ag Flooring.
<u>Community Feedback</u>	Don Mogenson shared his thoughts in regards to the pool pre-referendum survey.
<u>Future Agenda Items</u>	The Board reviewed the list of future agenda items. Ag flooring was added for the August agenda.
<u>Executive Session</u>	<p>On Motion of Member Long, seconded by Member Olig, the Board voted to convene into executive session at 7:46 p.m., to discuss negotiations for the administrative team, managerial staff, and the district administrator. Roll call vote.</p> <p>Olig—Yes, Runge—Yes, Dietrich—Yes, Joas—Yes, Long—Yes, Hartmann—Yes, Ladd—Yes</p>
<u>Open Session</u>	<p>On Motion of Member Long, seconded by Member Olig, the Board voted to convene into open session at 8:55 p.m., to act upon items discussed in executive session. Roll call vote.</p> <p>Dietrich—Yes, Olig—Yes, Runge—Yes, Ladd—Yes, Hartmann—Yes, Joas—Yes, Long—Yes</p>
<u>Salary Increase</u>	<p>On Motion of Member Olig, seconded by Member Long, the Board approved a 1.75% salary increase for administrators' and managerial staff. Roll call vote.</p> <p>Ladd—Yes, Runge—Yes, Long—Yes, Hartmann—No, Dietrich—Yes, Olig—Yes, Joas—Yes</p>
<u>DA Salary Increase</u>	<p>On Motion of Member Long, seconded by Member Dietrich, the Board approved a 2.56% salary increase for the District Administrator. Roll call vote.</p> <p>Hartmann—No, Dietrich—Yes, Olig—Yes, Joas—No, Ladd—Yes, Runge—Yes, Long—Yes</p>
<u>School Nurse</u>	<p>On Motion of Member Olig, seconded by Member Ladd, the Board approved changing the school nurse position to professional staff through the Wisconsin Retirement System retro 7 years. Roll call vote.</p> <p>Joas—Yes, Runge—Yes, Long—Yes, Hartmann—Yes, Dietrich—Yes, Olig—Yes, Ladd—Yes</p>

Custodial Stipends

On Motion of Member Long, seconded by Member Joas, the Board approved a \$2,000 yearly stipend going forward to Ben Hill and Kevin Schwinn for qualified maintenance services. Roll call vote. Runge—Yes, Hartmann—Yes, Dietrich—Yes, Olig—Yes, Long—Yes, Joas—Yes, Ladd—Yes

Summer Hours

On Motion of Member Joas, seconded by Member Runge, the Board approved summer hours for Sheila Lefeber of 8 hours Monday through Thursday with Friday's off to compensate for meeting time. Roll call vote.

Runge—Yes, Long—Yes, Hartmann—Yes, Dietrich—Yes, Olig—Yes, Joas—Yes, Ladd—Yes

Liquidated Damages DA

On Motion of Member Olig, seconded by Member Dietrich, the Board approved changing the liquidated damages for the District Administrator from 10% to \$5,000 if after January 15th of said year and if notice is given before that time the liquidated damages may be reduced to \$2,000. Roll call vote.

Joas—No, Ladd—Yes, Runge—Yes, Long—Yes, Hartmann—Yes, Dietrich—Yes, Olig—Yes

Vacation Days

On Motion of Member Long, seconded by Member Olig, the Board approved those administrators with 260 day contracts, 2 additional days of vacation cumulative to 10 additional days for every 5 years of service to the district (retro to hire date). Roll call vote.

Ladd—Yes, Runge—Yes, Long—Yes, Hartmann—No, Dietrich—Yes, Olig—Yes, Joas—No

Retirement Benefit

On Motion of Member Dietrich, seconded by Member Ladd, the Board approved removing the wording from the health insurance retirement benefit section “retire from employment under the Wisconsin Retirement System” from all administrator contracts. Roll call vote.

Joas—No, Olig—Yes, Dietrich—Yes, Hartmann—Yes, Long—Yes, Runge—Yes, Ladd—Yes

Liquidated Damages Admin

On Motion of Member Long, seconded by Member Olig, the Board approved changing the liquidated damages for administrators from 6% to \$3,000. Roll call vote.

