

KIEL AREA SCHOOL DISTRICT
Kiel, Wisconsin

Executive Session
July 2, 2014

President Dan Dietrich called the July 2, 2014, executive session to order at 7:55 p.m.

Members Present

Dan Dietrich	Stuart Long
Charles Hartmann	Todd Olig
Mike Joas	Robert Runge
Markus Ladd	

Administrators Present

Dr. Blankenheim

Executive Session

On Motion of Member Long, seconded by Member Olig, the Board voted to convene into executive session at 7:46 p.m., to discuss negotiations with the administrative team, managerial staff, and the district administrator. Roll call vote.

Olig—Yes, Runge—Yes, Dietrich—Yes, Joas—Yes, Long—Yes, Hartmann—Yes, Ladd—Yes

Open Session

On Motion of Member Long, seconded by Member Olig, the Board voted to convene into open session at 8:55 p.m., to act upon items discussed in executive session. Roll call vote.

Dietrich—Yes, Olig—Yes, Runge—Yes, Ladd—Yes, Hartmann—Yes, Joas—Yes, Long—Yes

Salary Increase

On Motion of Member Olig, seconded by Member Long, the Board approved a 1.75% salary increase for administrators' and managerial staff. Roll call vote.

Ladd—Yes, Runge—Yes, Long—Yes, Hartmann—No, Dietrich—Yes, Olig—Yes, Joas—Yes

DA Salary Increase

On Motion of Member Long, seconded by Member Dietrich, the Board approved a 2.56% salary increase for the District Administrator. Roll call vote.

Hartmann—No, Dietrich—Yes, Olig—Yes, Joas—No, Ladd—Yes, Runge—Yes, Long—Yes

School Nurse

On Motion of Member Olig, seconded by Member Ladd, the Board approved changing the school nurse position to professional staff through the Wisconsin Retirement System retro 7 years. Roll call vote.

Joas—Yes, Runge—Yes, Long—Yes, Hartmann—Yes, Dietrich—Yes, Olig—Yes, Ladd—Yes

Custodial Stipends

On Motion of Member Long, seconded by Member Joas, the Board approved a \$2,000 yearly stipend going forward to Ben Hill and Kevin Schwinn for qualified maintenance services. Roll call vote.

Runge—Yes, Hartmann—Yes, Dietrich—Yes, Olig—Yes, Long—Yes, Joas—Yes, Ladd—Yes

Summer Hours

On Motion of Member Joas, seconded by Member Runge, the Board approved summer hours for Sheila Lefebber of 8 hours Monday through Thursday with Friday's off to compensate for meeting time. Roll call vote.

Runge—Yes, Long—Yes, Hartmann—Yes, Dietrich—Yes, Olig—Yes, Joas—Yes, Ladd—Yes

Liquidated Damages DA

On Motion of Member Olig, seconded by Member Dietrich, the Board approved changing the liquidated damages for the District Administrator from 10% to \$5,000 if after January 15th of said year and if notice is given before that time the liquidated damages may be reduced to \$2,000. Roll call vote.

Joas—No, Ladd—Yes, Runge—Yes, Long—Yes, Hartmann—Yes, Dietrich—Yes, Olig—Yes

Vacation Days

On Motion of Member Long, seconded by Member Olig, the Board approved those administrators with 260 day contracts, 2 additional days of vacation cumulative to 10 additional days for every 5 years of service to the district (retro to hire date). Roll call vote.

Ladd—Yes, Runge—Yes, Long—Yes, Hartmann—No, Dietrich—Yes, Olig—Yes, Joas—No

Retirement Benefit

On Motion of Member Dietrich, seconded by Member Ladd, the Board approved removing the wording from the health insurance retirement benefit section "retire from employment under the Wisconsin Retirement System" from all administrator contracts.

Roll call vote.

Joas—No, Olig—Yes, Dietrich—Yes, Hartmann—Yes, Long—Yes, Runge—Yes, Ladd—Yes

Liquidated Damages Admin On Motion of Member Long, seconded by Member Olig, the Board approved changing the liquidated damages for administrators from 6% to \$3,000. Roll call vote.

Runge—Yes, Long—Yes, Hartmann—Yes, Dietrich—Yes, Olig—Yes, Joas—Yes, Ladd—Yes

Rollover Clause On Motion of Member Long, seconded by Member Dietrich, the Board approved adding a rollover clause to administrator contracts. Roll call vote.

Dietrich—Yes, Olig—Yes, Joas—No, Ladd—Yes, Runge—Yes, Long—Yes, Hartmann—Yes

Advanced Degrees On Motion of Member Long, seconded by Member Olig, the Board approved changing the payment wording in the Advanced Degree section from 2/3's to 100%. Roll call vote.

Joas—Yes, Ladd—Yes, Runge—Yes, Long—Yes, Hartmann—No, Dietrich—Yes, Olig—Yes

On Motion of Member Long, seconded by Member Dietrich, the Board approved changing the time within district in the Advanced Degree section from 18 months to 36 months. Roll call vote.

Dietrich—Yes, Hartmann—Yes, Long—Yes, Runge—Yes, Ladd—Yes, Joas—Yes, Olig—Yes

Layoff Notification On Motion of Member Long, seconded by Member Runge, the Board approved changing layoff notification date from October 1st to February 15th in administrator contracts. Roll call vote.

Runge—Yes, Ladd—Yes, Joas—Yes, Olig—Yes, Dietrich—Yes, Hartmann—Yes, Long—Yes

Adjourn On Motion of Member Long, seconded by Member Ladd, the Board adjourned at 9:13 p.m. Roll call vote.

Runge—Yes, Long—Yes, Hartmann—Yes, Dietrich—Yes, Olig—
Yes, Joas—Yes, Ladd—Yes

Recorded by Todd Olig, Clerk

Transcribed by Sheila Lefeber, Administrative Assistant to the
District Administrator/Board of Education