

Kieleidoscope
April 21, 2016

The school board election is over and in May we launch a new beginning. We congratulate our newest member, Randall Bonde and our returning incumbent, Dan Dietrich. Congratulations and welcome to the Kiel Area School District School Board!

We are ready to start a new season. With the change to the Board and the involvement of the Parent Advisory Committee it is a great opportunity to strengthen the leadership of the district as we move forward with our student- focused initiatives. The Strategic Plan goals of personalized learning and communication processes have shown progress. We are reviewing our Mission Statement and will revise it to mark a revival of energy and common purpose.

William Bridges, in his book *Managing Transitions Making the Most of Change* writes; Beginnings involve new understandings, new values, new attitudes, and-most of all-new identities. Successful beginnings are focused on a clear and common purpose. Why are we here? What is it we want the Kiel Area School District to become? In order to begin anew we must have an ending and a letting go of the past. All of this provides opportunities for the new Board to unite.

On May 11, the Board will reorganize officers and committee memberships. We will arrange the new member orientation and organize a transition meeting in which the Board creates their norms and expectations of one another and the District Administrator. This is a time to get to know one another as individuals and to determine important practices that will enhance the work of the board as a team. I look forward to the “new beginning” and the opportunity to learn together on behalf of our Kiel Area students, staff, parents and the community.

Please remember that all school board meetings are held on the first and third Wednesday of the month and are open to the public. The agenda is published the week prior under school board on the district website. We welcome your interest and attendance.