

Kieleidoscope  
June 22, 2017

It is hard to believe that this is the last Kieleidoscope article that I will write on behalf of the Kiel Area School District. My last day as District Administrator will be June 30<sup>th</sup>. On July 1, Dr. Brad Ebert will take over the helm.

It has been an honor to serve as the Kiel Area School District's District Administrator for the past seven years. My work has been very fulfilling for me because every day I have witnessed the growth that our students have made. I have met wonderful people who care about the school district and the children we serve.

I am proud of the work we have done over the past seven years. We were able to increase student achievement through having teachers work together in professional learning communities. The teachers have rich conversations about their students each week. Intervention systems have been implemented in each building and instructional coaches have been hired to assist teachers in improving classroom instruction.

We were successful in passing a referendum in 2012 which added improved facilities in the career and technical areas. With this support we were also able to upgrade the technology infrastructure and purchase more electronic devices for the students.

A Strategic Plan was developed four years ago by a committee of district personnel and community members. The plan incorporates goals toward improving communication and developing a Personalized Learning environment in which each child's learning profile is created to target their interests and to sharpen instructional practices based upon each individual's learning style.

We have developed a five-year facilities plan which outlines capital improvement projects needing attention now and into the future. This plan is reviewed each year and while unexpected situations occur in older buildings, we have been able to attend to facilities projects and do the best we can with the limited dollars we have to maintain our buildings. Many improvements to our facilities remain and when the time comes to ask for support of a referendum, the district will be able to show the public what good financial stewards we have been. The community will be able to see how hard we have worked to keep up with the on-going district needs.

The Kiel Area School District is fortunate to have talented, hardworking, dedicated students and staff, supportive parents, a committed school board and a thriving community. It is bitter-sweet to say good-bye and start a new phase in my life. I thank everyone for their support. I have truly enjoyed my time at KASD.